



**Kingsgate**  
Consolidated Limited

# KINGSGATE CONSOLIDATED LIMITED

## SUSTAINABILITY POLICY

Kingsgate Consolidated Limited while conducting its activities will respect the safety, health, social, economic and environmental needs of the stakeholders that are influenced by these activities, and anticipate the needs of future generations in the communities where we work.

Our commitment is to operate at the forefront of recognized best practice for environmental achievement and community development. We will establish and maintain an effective management system based on ethical conduct and a commitment to continuously improve performance. We will integrate sustainability as an essential element in the duties of all employees and contractors.

To achieve sustainability, Kingsgate commits to:

- Ensure that safety, health and minimisation of environmental impacts are the first considerations in all decisions. This includes all decisions made in the design and operation of all exploration, mine development and mineral processing activities, from beginning to closure without compromising the needs of future generations.
- Constantly monitor safety and environmental performance, with the aim of achieving continuous improvements.
- Identify and communicate with stakeholders on our activities and our decisions that may affect them. Stakeholders include shareholders, employees, communities, land holders, regulatory authorities and other interested parties.
- Contribute to the quality of life of employees and local communities while respecting their cultural needs and priorities now and for future generations.
- Integrate our activities with the economic development objectives of local communities in which we operate.
- Minimise land disturbance and the effect of mining operations on the environment and adopt progressive rehabilitation throughout the life of the operation.
- Closure planning, when the time comes, will be carried out in full consultation with all stakeholders. The objective will be to leave the areas we affect in a sustainable condition after activities have ceased
- Ensure that employees and contractors have access to training and resources that assists in developing skills and knowledge in safety, health, social and environmental responsibilities.
- Comply with all applicable Statutory Regulatory and license conditions as the minimum recommended standard.

Sustainability is about striving to demonstrate leadership and performance excellence in our responsibility to our employees, the environment and the communities in which we now operate without compromising the ability of future generations to meet their needs. Our challenge is to achieve this through the implementation of systems, training and standards driving continual improvement and desired behaviors. Total effort to make this commitment a reality and adherence to this policy is a requirement of every employee and contractor.

**“SUCCESS TOGETHER”**

(Phil MacIntyre)  
Chief Operating Officer  
Kingsgate Consolidated Limited

(Gavin Thomas)  
Chief Executive Officer  
Kingsgate Consolidated Limited

September 01, 2006